

part-time



# Faculty Flyer

A Newsletter for Coast CCA Part-Time Faculty

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## Coast Community College Association

### EXECUTIVE COUNCIL

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Barbara Price, Ed.D.  
barbara@coastcca.com

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Vice President  
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Vice President  
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Kimberly Golbuff  
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Grievance &  
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Membership Coordinator  
Currently Open

Membership Student  
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Sara Pfeiffer

### CAMPUS REPRESENTATIVES

#### Coastline College

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#### LEJAO CAMPUS

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Golden West College  
Currently Open

Orange Coast College  
Al Cyrino, RCFD Chief  
al@coastcca.com

### STUDENT REPRESENTATIVE

Currently Open

### WEBMASTER

Sean Glumace  
sean@coastcca.com

## Message from Your President

### A few vital pieces of information

by Barbara Price, Ed.D.

I trust that this second semester is going well for each of you and your students. I have heard some horror stories regarding the new computerized system. I hope the glitches have all been corrected by now. I know there are still students out there who are not on class rolls due to the registration errors. I hope you are taking care of that for each of your students; for the most part, they won't get there without your help.

In regard to what's happening with the Life and

Disability Insurance and the Fitness Program, the District is dragging its feet. The Board of Trustees requested that the administration get this cleared up and reported on four months ago, but that is still hanging in the balance. I have been given a memo stating that research on the subject is being done.

We may need some data from each of you in order to negotiate a solution. My guess at this stage is that we'll request the age of each part-time teacher. You will be hearing from me with the specifics of what we need, so watch for the survey on our



website, and please respond immediately.

In the meantime, have a restful Spring break, and watch for more news on our website.

## Negotiations Underway

With the "sunshining" of Coast CCA and district proposals, the negotiations season is underway. Originally the entire contract was to be negotiated this year; however, because of the unsettled financial conditions at the state level, both parties agreed to roll

over the present contract for two additional years. This gives each two re-openers for this spring's discussions and two more openers for the coming year's negotiations.

Coast CCA has chosen to reopen Article IV (Association Rights) and Article XIV

(Professional Development).

The present salary formula will remain in effect for the next two years. There will be more information regarding our negotiations on our website (coastcca.com) as they progress.



## Visit the Coast CCA Website!



Log on for email updates, up-to-the-minute news, contact information and much more.

[www.coastcca.com](http://www.coastcca.com)

Happy Spring!



**Coast CCA NEWS**

**Full-Time Positions Available**

It appears there will be a number of full-time positions (replacement positions) available for the Fall 2008 semester. Two years ago Coast CCA negotiated interview rights for part-time faculty. If you have taught at least eight semesters, if three of those semesters in the last four years are in the discipline where the vacancy exists and if you received satisfactory evaluations, you are fully qualified for the position. After you complete an application packet, you are assured an interview. If this does not occur, please contact Grievance Officer Jack Price at jack@coastcca.com. This is a right that your bargaining team gained for you. If you want a full-time position, take advantage of this right.

**Coast CCA Spring Twins**

Congratulations to GWC Coast CCA former VP Sean Glumace and his wife Hilda on the birth of their twin girls on the birth of their twin girls on March 6, 2008. Marylyn Esther and Jaelyn Skye, along with Mom and Dad, are doing just fine. Big brother Jonathan and big sister Katelyn are so proud.

We send our best wishes for some sleep soon.



Jaelyn

Marylyn

**COCAL 2008 in San Diego**

COCAL (Coalition Of Contingent Academic Labor) 2008, the biennial conference on college-contingent academic labor (better known to us in California as part-time faculty), will be held at San Diego State University from August 8 to 10, 2008. The conference brings together part-time faculty from community colleges, colleges and universities in the United States, Canada and Mexico. It is a joint effort of NEA, CTA, AFT, AAUP and AAUW, among others. The entire program is devoted to part-time issues.

The conference location rotates among the countries involved. In 2006, the conference was in Vancouver, B.C. The 2008 conference was originally scheduled for Oaxaca, Mexico, but the civil unrest in the area caused it to be moved to the United States border venue.

In 2006, President Barbara Price and Grievance Chair Jack Price attended as delegates from Coast CCA. Because this year's conference is relatively nearby, more delegates from Coast CCA are encouraged to attend. Professional development funds for registration, travel and lodging are available for the conference. If you would like to attend, please contact Barbara Price at barbara@coastcca.com. Coast CCA should have a large delegation at the conference.



San Diego State University clock tower.

**Coalition of Contingent Academic Labor**



Community College Association  
The Advocacy Association for  
California's Community College Faculty



## For Your Consideration

by Al Cyrino

The CCA Board is pleased to announce the nomination of Dr. Jack Price for the Coast Community College Association/CTA/NEA 2008 CCA Chapter We Honor Ours (WHO) Award. The Award is given annually to those who have been of great service to their chapters.

Dr. Price has dedicated more than 55 years to education, a career that includes teaching mathematics and science at the elementary-, middle- and high-school level, management positions in curriculum, the role of superintendent for two school districts and teaching mathematics at the college level. Professor Emeritus at Cal Poly Pomona, he has also been teaching mathematics part time in the Teach3 program Math/ Science Division at Orange Coast Community College for the past seven years.

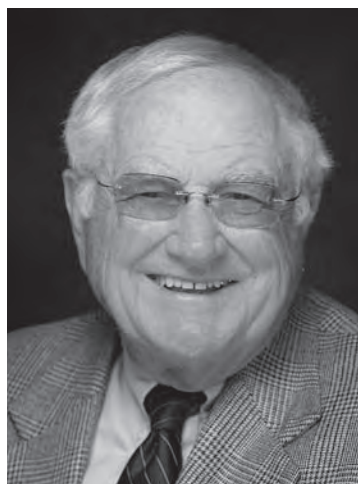
Dr. Price has served on many national councils, committees, and advisory panels in the mathematics and science field. A former president of the National Council of Teachers

of Mathematics, he has been an NCTM member since 1957. He was a founding member of the Mathematical Sciences Education Board of the National Research Council and has completed his second term as a member of the executive committee. Dr. Price is currently a member of the Mathematics Advisory Panel of the California Commission on Teacher Credentialing.

As the Grievance Officer for CCA Chapter 1152, Dr. Price continues tirelessly to support and act as an advocate for part-time instructors who have filed grievances against the Coast Community College District (CCCD). He attends meetings, responds to correspondence and writes numerous letters on behalf of the part-time faculty members.

As Chief Negotiations Officer, Dr. Price successfully negotiates on behalf of part-timers. In 2007, CCCD agreed that if a part time faculty member has taught a class for eight consecutive semesters they have first option of teaching the class in the future. Under Dr. Price's

also teaches at Cal State Long Beach. Chief among her duties will be to serve as a source of information for part-time faculty at GWC, to meet new and continuing unit members with the aim of enlisting them as active Association members and to distribute materials to all part-time faculty unit members. If unit members have questions or concerns, forward them to her via the Association mail box or her personal GWC mail box in the campus mailroom. Her union email address is jane@coastcca.com.



leadership, part-timers received a six-percent salary increase as well as an increase to the hourly non-instructional and instructional rate.

Dr. Jack Price is an invaluable asset to the CCA Board and our chapter, and his many years in various facets of education have provided a strong base of knowledge from which to draw. In his position on the board, Dr. Price has done everything from negotiating the part-timers contract with executive administration to grilling hot dogs at the CTA picnic last September. Our hats are off to you, Dr. Price!

## Electronic Voting

In previous elections for board members, we sent ballots to all unit members and requested the ballots be returned to the Association mailbox. In an effort to reduce costs and make the election easier and more accessible to all, future elections will be held via the internet.



## SAVE THE DATE

### May 30 – Annual Dinner

Costa Mesa Country Club will again be the site for the Third Annual End of School Dinner on May 30. Though official invitations will be sent in early May, it's best to mark the date on your calendar now.

The evening begins with cocktails and hors d'oeuvres followed by dinner and a short program. A special feature this year will be music by the duo from Garlic Jo's in Newport Beach. All part-time faculty are invited and encouraged to bring a guest. There is no cost, just one more benefit of being part-time faculty.

## CCA Spring Conference

The annual CCA Spring Membership Conference and WHO Awards in Anaheim will be held April 25 to 27. At the conference, Coast CCA will have at least six official delegates whose attendance will be paid for by CTA. In order to develop future leaders for the Association, our local chapter will fund other members who wish to attend. The form can be downloaded from our website: coastcca.com (follow the link to "Conf. & Travel Application").

This is a great opportunity to learn about union activities and how to play a greater role in them. You'll meet interesting people from around the state who share many of your concerns. You'll also have a chance to get to know the board that represents you.

### COAST CCA OFFICE

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## Jane Sprague New CCA VP

Jane Sprague, a part-time faculty member in the English Department at Golden West College, has been appointed Vice President of the Coast CCA for Golden West College by the Executive Board. She replaces Sean Glumace who resigned because of the press of family matters (among them, new twin girls), his teaching and his business. Sean continues as webmaster for the Association.

Originally from New York, Jane has taught in the CCCD for the past three years, first at OCC and now at GWC. She

## How Your Dues Break Down

Organization	Month	Year
National Education Association (NEA)	\$ 4.60	\$ 46.00
California Teachers Association (CTA)	\$ 6.21	\$ 62.10
Community College Association (CCA)	\$ 4.95	\$ 49.50
Coast Community College Association (Local)	\$ 6.00	\$ 60.00
<b>Total Monthly &amp; Annual Deduction</b>	<b>\$21.76</b>	<b>\$217.60</b>

If you have never received the benefit materials, please contact your representative for a packet.

If you are paying any of these dues at another K-12 or community college district, please contact Barbara Price by email at [barbara@coastcca.com](mailto:barbara@coastcca.com).

### Don't Forget To Complete Your Membership Form!

Even though you pay an agency fee each month, you are not a member until you fill out and submit a membership form. Without it, you do not receive any of the Coast CCA benefits, including the \$1,000,000 instructional malpractice insurance.

The membership form is available below or at [www.coastcca.com](http://www.coastcca.com).

**For more info please contact us at 949-375-6467 or visit us online at [www.coastcca.com](http://www.coastcca.com)**

## Your Salary Schedule Placement

You should check out your negotiated contract with Coast Community College District to learn your rights. Did you know you can access your contract online? Go to [www.cccd.edu/facultystaff/union\\_agreements.aspx](http://www.cccd.edu/facultystaff/union_agreements.aspx) and click on the Coast CCA contract. On page 14, section 6, of our contract, you will find the "Salary Schedule Placement/Step Changes," which detail the requirements for placement on our schedule.

It has just been brought to our attention that the district is not always bringing in new hires at the appropriate step and is not always giving the negotiated credit for the employee's years in service.

Calls from newly hired part-time faculty detail that even though they have several years of higher education teaching in California, they are still being brought in on the second salary schedule step and no higher.

We recommend that you quote our contract to your human resources contact, so they understand that you should be given credit for each year: One year of credit equals 24 semester units.



## Coast CCA Membership Form

Please enroll me as a member of the CCA-CTA/NEA at the established deduction of \$21.76 per month for 2007-2008.

First Name \_\_\_\_\_

Circle your campus(es)    CCC    GWC    OCC

Last Name \_\_\_\_\_

List the course(s) you are now teaching:

SS# \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_

Are you employed at another K-12 or Community College District?     YES     NO

Work Phone \_\_\_\_\_

If yes, which District? \_\_\_\_\_

College Phone \_\_\_\_\_

Email Address \_\_\_\_\_

I would like to become active in the Coast CCA.

May we contact you via email?     YES     NO

Please return application in an envelope via interdistrict mail to:  
Barbara Price, OCC

Signature \_\_\_\_\_

or via US Mail to:  
Barbara Price, Orange Coast College  
2701 Fairview Road, Costa Mesa, CA 92627