



part-time

Faculty Flyer

Awarded
BEST
NEWSLETTER
IN THE STATE!

Coast CCA works in the interest of all part-time faculty, so we're sending this newsletter out to all part-timers.

A Newsletter for Coast CCA Part-Time Faculty

Vol. XI • Issue 2 • December 2010

Coast Community College Association

EXECUTIVE COUNCIL

President

Barbara Price, Ed.D.
barbara@coastcca.com

VP, Golden West College

John Dunham
john@coastcca.com

VP, Coastline College

Position Open

VP, Orange Coast College

Rick Boone
rick@coastcca.com

Secretary

Don-Earle Turnbull
don@coastcca.com

Grievance & Negotiations Officer

Jack Price, Ed.D.
jack@coastcca.com

CAMPUS REPRESENTATIVES

Coastline College

COLLEGE CENTER
Mike Carlucci
mikec@coastcca.com

COSTA MESA CENTER
Position Open

GARDEN GROVE CENTER
Mike Najera
mike@coastcca.com

LEJAO CENTER
Position Open

Golden West College

Don-Earle Turnbull
don@coastcca.com

Orange Coast College

Erich Moreno
erich@coastcca.com
Diogaba G'Bye
dig@coastcca.com

WEBMASTER

Sean Glumace
sean@coastcca.com

CCA, CTA, NEA STAFF

Robin Devitt
rdevitt@cta.org

Message from Your President

Well, with the election behind us, the semester nearly over and therefore, 2010 about end, let us reflect. Our candidates were all very successful in the election, Jerry Brown, Barbara Boxer, Tom Torlakson, Jim Moreno and Dave Grant (our two Coast District Trustee candidates). We can be grateful to many. CTA came through for us in helping with support to Jim and Dave. CTA also supported our state and national candidates. It doesn't hurt to have 325,000 educators and their families voting for our causes. Here in our community all of you helped to get our trustees elected.

While I am on that subject, I will share a very special event hosted by our local CTA Service Center Council. On November 29, a dinner was held to honor all newly elected trustees and school board members of the county. Each chapter present and the newly elected trustees were treated to a lovely event, and we were encouraged to invite our existing board of trustees members as well. I am proud to report that all five of our board members from the Coast Community College District attended. We were the only chapter who had that honor. This event gave the trustees and school board members from all districts a chance to mingle, talk about county and education issues with each other, and to just have a nice social evening out. Thanks CTA!

It was with mixed emotions that I presented our farewell and gratitude to departing Board of Trustee Member Walt Howald. Trustee Howald has served our district for 25 years and he never failed to support students and faculty, especially the part-time faculty and our issues. He is the voice that assisted in the passing of the Life Insurance Benefit for our members. I truly have enjoyed working with him and learning from him. He, along with Trustee Moreno, founded and headed the Career and Technical Education Committee, which has been, and still is, a vital entity in this district. I will be making a presentation to that committee Monday regarding program opportunities in Green/Sustainable Energy.

I am putting together a brochure to feature and celebrate our part-time faculty members who have special talents, backgrounds, experiences, and honors. Please send me a paragraph or two highlighting these areas about yourself. Please don't be shy, brag. This is our opportunity to wave our flags. There is an abundance of superior teachers among our ranks; we need to let others know. Just take a few minutes and send me an e-mail so I can get this brochure completed for distribution next semester. I look forward to hearing from you. Don't make me come after you!

You all need to read and apply right away if you desire the \$20 dues refund you deserve. There

is an article in this publication, along with the form you must use. Also, there is open enrollment for newly hired CTA members for CTA's \$200,000 Life insurance coverage. For more info call CTA Customer Service Dept. 800-522-0406, be sure to state that you are Part-time Community College CCA/CTA member. Since we are literally rehired each semester, the cutoff date of applying within the first 120 days of employment will affect you. While I am on this subject, you also need to complete your application for the CTA Accidental Death & Dismemberment Plan which provides \$2,000 Death Benefit, \$10,000 Accidental Death & Accidental Dismemberment Benefit and a \$50,000 Occupation/Assoc. Leader Accidental Death & Dismemberment Benefit.

Here's wishing all a Merry Christmas, Happy Hanukkah, Happy Kwanzaa and a prosperous, safe, wonderful New Year. I hope you will get more involved with CCA in 2011,



Barbara

COAST CCA OFFICE

Coast Community College
LeJao Center
14120 All American Way
Westminster, CA 92683

Mobile: 949-375-6467
Office: 714-241-6184, ext. 17408
barbara@coastcca.com
coastcca.com

Coast CCA SPOTLIGHT

Farewell to Tom Chambers

Sadly, we say goodbye to the gentleman who has, in the capacity of Vice President on our Executive Board representing Coastline Community College. Tom will no longer be teaching for our district.

A little bit about him: Tom Chambers is Professor Emeritus of English and Political Science at Golden West College. He began teaching at Riverside City College, where he was Dean of Behavioral & Social Sciences, and came to Golden West in 1981 as Dean of Arts, Humanities and Social Sciences. He returned to teaching in 1984. Tom holds a B.S. (Summa Cum Laude) from the University of Oregon, a M.A. from Harvard University, where he was a Graduate Prize Fellow, a Ph.D. in Education Policy and Management from the University of Oregon, and during a leave of absence earned an M.A. in English Composition from Cal-State San Bernardino. When he retired, he became a part-time teacher and member of our CCA Board.

Tom will be sorely missed. Good luck to you, Tom.

We Welcome Our New Vice Chancellors by Barbara Price

The District welcomed our new Vice Chancellor of Educational Services and Technology, Nabil Abu-Ghazaleh. I had the privilege of serving on the selection committee to hire him. I am confident that he will perform amazingly. He is a true expert. Based on all of the comments received from those who know him and have worked with him, Nabil will prove to be a great addition to our district.

In addition, we welcome Andrew Dunn, Vice Chancellor Finance & Administrative Services, to our district. Andy will be a great addition to our fiscal administration services department. He comes to us with impressive experience and a background much needed here at the Coast District. The successes he has in his past will provide us with much needed insight and perceptiveness.

News from the Standard

Don't Get Confused

During benefits selection season you are presented with many offers for insurance products. It is important to remember that there is only one CTA-endorsed provider of Disability and Life Insurance, Standard Insurance Company. More than 85,000 of your peers have chosen to protect their loved ones and way of life with quality products from The Standard.

For costs and further details on all coverages listed below, including exclusions, benefit-waiting periods, any reductions or limitations, and the terms under which the policy may be continued in force, please contact The Standard's dedicated CTA Customer Service Department at 800-522-0406 (7:00 a.m. to 6:00 p.m. PST). You also can visit www.cta.org/thestandard.

Enrollment Opportunity for New Hires Ends Soon

If you're a newly hired CTA member, or if you have transferred to a new district, you have a special, limited-time opportunity to get Disability and Life Insurance Coverage from the only CTA-endorsed provider, Standard Insurance Company. During your first 120 days of new employment, you can get Disability Insurance and/or up to \$200,000 of Life Insurance. Don't miss this limited-time opportunity. Visit www.cta.org/thestandard to learn more and apply. Make sure you are registered with CTA's website, www.cta.org. You will need your CTA Individual ID (located on your CTA membership card) to register, gain access to information and apply on-line.

Switch to CTA-Endorsed Plans for a Limited Time

Until November 30, 2010 you can switch your Disability and



MARK YOUR CALENDARS:

CCA WINTER CONFERENCE

FEBRUARY 11-13, 2011
HILTON, PALM SPRINGS

Conference Registration Coming Soon

Make Your Room Reservations:

http://www.hilton.com/en/hi/groups/personalized/PSPPSHF-CCO-20110210/index.jhtml?WT.mc_id=POG

The annual Winter Meeting of the Community College Association is February 11 – 13 at the Palm Springs Hilton. This conference has section meetings on negotiations, benefits, retirement, and legislation, among others.

The Coast CCA is entitled to a number of delegates to this conference at no expense to the delegate. Delegates must be active members of CCA/CTA/NEA not just fee payers.

If you are interested in being a delegate, send an email to barbara@coastcca.com.

Life insurance coverage to the CTA-endorsed plans offered by Standard Insurance Company. It's easy. Simply provide proof of your existing coverage with your application and you can transfer coverage.

Get Married? Have a Baby?

Congratulations! Remember that within 31 days of a Family Status Change, you can add or increase Life Insurance coverage up to \$200,000 and/or add Disability coverage. Family Status

Change includes birth/adoption, marriage/domestic partnership and other qualifying events. For more information about this enrollment opportunity, or to file a maternity Disability claim, visit us at www.cta.org/thestandard. Make sure you are registered with CTA's website, www.cta.org. You will need your CTA Individual ID (located on your CTA membership card) to register, gain access to information and apply on-line.

Teacher Evaluation Bargaining Advisory and Multiple Indicators of Teacher Effectiveness

by *David A. Sanchez*
CTA President

Teacher evaluation and measuring teacher effectiveness are the new buzz words of so-called education reformers. As educators, we have known for years that the current evaluation systems practiced in many school districts do little to enhance performance or inform student learning. For many teachers, performance evaluations have been nothing more than an empty, time-stealing ritual. But CTA is poised to take charge of these conversations and assist local chapters in engaging in this dialogue at the bargaining table.

Last year CTA created the Teacher Evaluation Workgroup. Teachers from across the state, including members from six State Council Committees serve on this workgroup. Rather than having more bad education reforms pushed down our throats, the workgroup is researching and developing effective educator and administrator evaluation

models. We must be pro-active in defining the agenda. We must look at evaluation systems that are fair, improve student learning and advance the teaching profession. In addition, looking at teacher effectiveness beyond the impact on individual teachers means that the focus can be shifted from one of blaming the teacher for educational problems to a circumstance in which the wider community begins to accept its legitimate responsibility and role in setting, debating, and monitoring the goals of improving our schools.

The Negotiations and Organizational Development Department, the Department for Instruction and Professional Development, Governmental Relations and Legal have developed the attached preliminary Bargaining Advisory and Multiple Indicators of Teacher Effectiveness to assist local chapters. The advisory frames commonly used methods, including classroom observation, as well as standards

that define teaching practice in a purposeful design of multiple measures that look at the contribution of individual teachers to student gains.

Why this advisory is so important: Since the enactment of the Stull Act in 1971, the process of evaluating teacher effectiveness in California has changed over time, and there is renewed focus due to the increasing attention and involvement by the federal government. More than 10 years ago, California amended the Stull Act to include the use of student performance on criterion referenced tests in teacher evaluation. At that time, the state did not have a valid test, a valid reporting system, or a valid method for analyzing the assessment outcomes in ways that would be useful in evaluation. Little has changed. However, upon accepting money from the American Recovery and Reinvestment Act (ARRA), the state also agreed to improve

teacher quality.

ARRA set aside \$48.6 billion in federal funds for the State Fiscal Stabilization Fund. Critical to accepting these funds, state policy makers had to agree to:

1. Develop an improvement plan; and
2. Demonstrate and report the state's progress in implementing reforms in teacher quality-including improving the state's practices for teacher evaluation.

Demands for changes in evaluations systems are also embedded in the federal guidelines for School Improvement Grants given to assist Persistently Low Achieving Schools. Many local chapters with PLAS schools are dealing with these demands right now.

As CTA, we have an obligation to lead this conversation. This Bargaining Advisory is the first step. For additional information contact your local staff and your NOD specialist.

We are so proud!

The CTA Board of Directors, acting on the recommendation of the Communications committee of the California State Council of Education, has named our chapter the recipient of the 2009-10 CTA Communications Award. Out of 43 entries this year, our website coastcca.com is the winner. To quote the announcement: "Your chapter was selected for this honor in the category of Ralph J. Flynn Memorial Award. Your Achievement is a very high distinction – and you have our congratulations." We send our webmaster Sean Glumace, from GWC, our special thanks and congratulations. If you see him, tell him how much we all appreciate his work.

Westerbeke Yoga Conference

by *Millie Sweesy-Barger*

In November I attended the 25th Annual Westerbeke Yoga Conference. Westerbeke Ranch is located in Sonoma County's Valley of the Moon. The ranch is a conference center for wellness, healing and spiritual gatherings. The natural environment is unique and private with lush garden paths, amid native oaks and coastal scrub. It was easy to see why this conference was sold out.

I feel very fortunate to have been a part of this great learning environment led by Elise Browning Miller, a faculty member at the Iyengar Yoga Institute in San Francisco and founding director of the

California Yoga Center in Mountain View, CA. Ms. Miller specializes in scoliosis, lower/upper back problems and sports injuries. She studied in India with the Iyengars and teaches primarily Iyengar methods.

The topics discussed and practice of postures along with meditation techniques gave me a fresh sense and honing of my teaching skills. I find it always mind opening to learn deeper, more subtle ways to cue postures or explain the core disciplines of Patanjale's Yoga Sutras. Most especially the emphasis on back care and injury prevention and the ability to ask Ms Miller specifics as they arose throughout the

training gave me a much deeper understanding that I can now offer to my students

The conference attendees offered an abundance of networking opportunities as well, because all were like-minded yoga disciplined individuals. Small group discussions ran between the main programs enabling one to learn and share different points of view with others.

I thank Coast CCA for the generous funding allotment offered to its instructors and wish to express my gratitude for the opportunity to have made this trip.

Scholarships for CTA Members and Dependents

- Cesar E. Chavez Memorial Education Individual Awards Deadline 1/12/11
- Cesar E. Chavez Group Project Award Deadline 1/14/11
- CTA Martin Luther King, Jr. Memorial Scholarship Fund Drive
- 2011 Scholarships for Dependent Children – up to \$5,000 each
- Del A. Weber Scholarship for Dependent Children attending Continuation High School/ Alternative Education Programs
- Members \$3,000 scholarship
- L. Gordon Bittle memorial Scholarship for Student CTA \$3,000

Extended Educators' Employment Liability Program Coverage

Attention anyone teaching in the following categories – occupational and physical therapists, dental hygienists, athletic trainers, and nurses – that 2010-11 AIG Member Companies (AIG) medical art endorsement extended educators employment liability (EEL) coverage is available. Only members who provide specified services in

the occupations mention are eligible for the AIG medical arts endorsement. CTA will pay the premium for eligible members Agency fee payers are not eligible for this coverage. If you qualify and are interested, contact Dr. Price at barbara@coastcca.com, she will provide you with further information and assist in getting you this benefit.

Coast CCA Elections

There has been interest expressed about elections for Coast CCA offices. The election cycle is three years revolving around the election of the President of the Association. All elected officers have three-year terms. The current President has

served 1½ years of .her second three year term. There will be another election in Spring 2012. Any active member (not just fee payer) is eligible for any position. A call for nominations will be made in January, 2012, with an election scheduled for May.

Are Social Events On The Way Out?

The annual September All-Family Picnic was great fun for all who attended. Unfortunately, of more than 800 families, 72 people attended. It brought thoughts about whether the social events planned for the members and carried out by the President and Executive Board should be continued. The annual end-of-year dinner has been minimally attended and has not grown as the Association had hoped.

The major purpose of these two events was to provide opportunities for part-time faculty across the District to get together and begin networking. Early in 2011 look for a survey in your box which will help the Executive Board decide whether to continue the events.

Keep in touch throughout the year by visiting our website: coastcca.com

We will post periodically full-time teaching positions, news regarding the funding for our district and community colleges and our contract negotiations and changes as well as other pertinent news.

Voluntary Contribution Refund

A few years ago the CTA State Council voted to establish and begin charging for a "Mandatory Voluntary Contribution" of \$20 per year. The first year we part-timers were not included and then the next year they required that the \$20 be included in your dues. The CTA officials assured me that they had sent a form explaining the contribution to each of you to complete to request a refund of the

\$20. We've included the form here. It is also downloadable from our website, coastcca.com.

If you want this refund, complete the form and send it in to the address on the form. We've circled "\$20 Refund" for your convenience. Once you have sent in your form, you need not ever send in another form.



Complete All Fields (Please Print)

Name		Individual ID (From membership card or Educator label)	
Street Address			
City	State	Zip	
Local Association (do not abbreviate)			

Alternative Contribution Options (circle one)

\$20 to CTA Advocacy Efforts	\$20 to the CTA Foundation for Teaching and Learning	\$15 to CTA Advocacy Efforts and \$5 refund	\$5 to the CTA Foundation for Teaching and Learning and \$15 refund	\$20 Refund
---------------------------------	---	--	--	--------------------

Mail to:

California Teachers Association
 Contribution Change
 PO Box 4178
 Burlingame, CA 94011-4178

Requests for refunds received after the 1st of the month will be processed the following month. Requests for refunds or redirection must be received by Nov. 1st for continuous enrollment members. New enrollment members have 30 days from enrollment to request refund or redirection of contribution. Incomplete or late submissions will not be accepted. We are not responsible for lost or redirected mail and illegible entries.

Please keep a copy of this document for future reference.

Signature

Date